
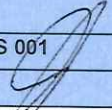


Page 1 of 2	Integrated Management System	ISO 9001:2015 ISO 45001:2018 ISO 14001:2015	
Originated by: Ian Clarke Updated by: Sarah Holt			
ISSUE: 4	POLICY STATEMENT REF: PS 001		
(previously Policy OPS 002)	APPROVED BY: 	DATE: 12 <sup>th</sup> May 2020	


## Rentajet Group Ltd (RGL) Integrated Policy Statement

The Directors of RGL are committed to and recognise their joint responsibility for maintaining the ethical, legal and moral conduct of the Company.

The Health & Safety at Work Act 1974, the Environmental Protection Act 1990 and other legislation imposes statutory duties on employees throughout the Company. To assist in fulfilling and exceeding these statutory obligations, the policy of RGL is to ensure that:

- a) The responsibilities for Quality, Health & Safety and the Environment are assigned, understood, accepted and fulfilled at all levels of the Company.
- b) The Company is committed to the continual improvement of Health & Safety, Quality and Environmental management and performance and will provide adequate financial and physical resources to achieve this.
- c) The Company set clear objectives and targets ensuring that all staff are able to contribute to the improvement of the company's integrated health, safety, quality and environmental management system known as RGL's "Integrated Management System".
- d) The Company takes accountability for the effectiveness of the Integrated Management System (IMS) and ensures it is appropriate to the purpose and context of the organisation and supports its strategic direction.
- e) The Company is committed to the prevention of known hazards and the prevention of work-related injury and ill health of its employees and workers that we are responsible for by providing and maintaining a safe and healthy workplace.
- f) The Company is committed to the protection of the environment including the prevention of pollution and any other likely environmental threats relative to the conduct of the organisation when carrying out its day to day business activities.
- g) All the Company's compliance obligations are fulfilled.
- h) The Company continually improves and therefore enhances their 'Integrated Management System.
- i) The Company promotes the use of a process approach and risk-based thinking.
- j) The company is committed to exceeding customer expectations by actively striving for excellence in all aspects of its business activities.
- k) The Company continually reviews its performance against clearly defined objectives.
- l) Visitors, to any of the premises under its control, are not exposed to any unnecessary risk and will ensure that visitors are furnished with PPE and information as appropriate.
- m) This policy statement shall be maintained as documented information and made available on request to all interested parties.

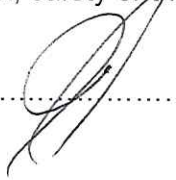
It is the policy of RGL, so far as is reasonably practicable, to ensure :

Page 2 of 2	Integrated Management System	ISO 9001:2015 ISO 45001:2018 ISO 14001:2015	
Originated by: Ian Clarke Updated by: Sarah Holt			
ISSUE: 4	POLICY STATEMENT REF: PS 001		
(previously Policy OPS 002)	APPROVED BY:	DATE: 12 <sup>th</sup> May 2020	

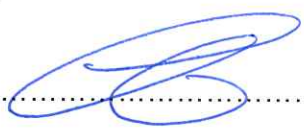
- a) The provision and maintenance of plant and systems of work are safe and without risk to health.
- b) Arrangements for access, use, storage, handling and movement of equipment and substances for use at work are controlled, safe and without risk to health.
- c) Adequate information is available with respect to equipment and substances used at work detailing the conditions and precautions necessary to ensure that when properly used they will be safe and without risk to health.
- d) Participation and consultation as appropriate with our employees and workers under our control in relation to Occupational Health and Safety matters.
- e) Necessary and appropriate information, PPE, instruction, training and supervision is provided to render employees competent to undertake their responsibilities.
- f) Regular assessments of the safety and environmental performance are made and continuous improvement plans are developed accordingly.
- g) The Company complies with all relevant legal and regulatory requirements; the Integrated H&S, Environmental and Quality Policy Statement being reviewed and updated as and when is necessary.
- h) The Company provides appropriate quality, environmental, social responsibility, and health and safety information and training for its employees, building on competencies and encouraging them to apply good practice both at work and at home.

It shall be the duty of all employees at work to ensure: -

- a) That reasonable steps are taken to safeguard the health and safety of themselves and of other persons who may be affected by their acts or omissions at work.
- b) Co-operation with the management to ensure compliance with policy, legislation or published rules relating to health, safety or the environment.

Signed: .....  ..... Date: 12/5/2020

Ian Clarke  
Operations Director

Signed: .....  ..... Date: 12/5/2020

Chris Twigg  
Contracts Director